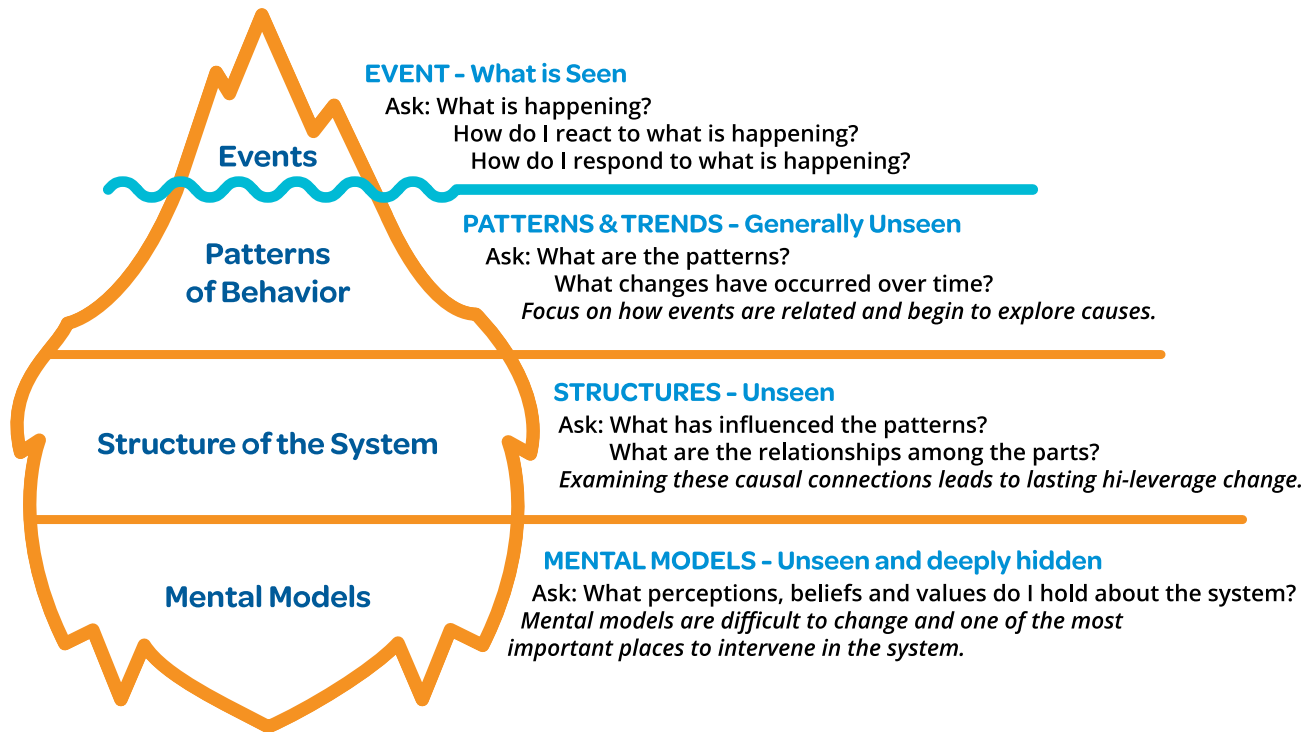
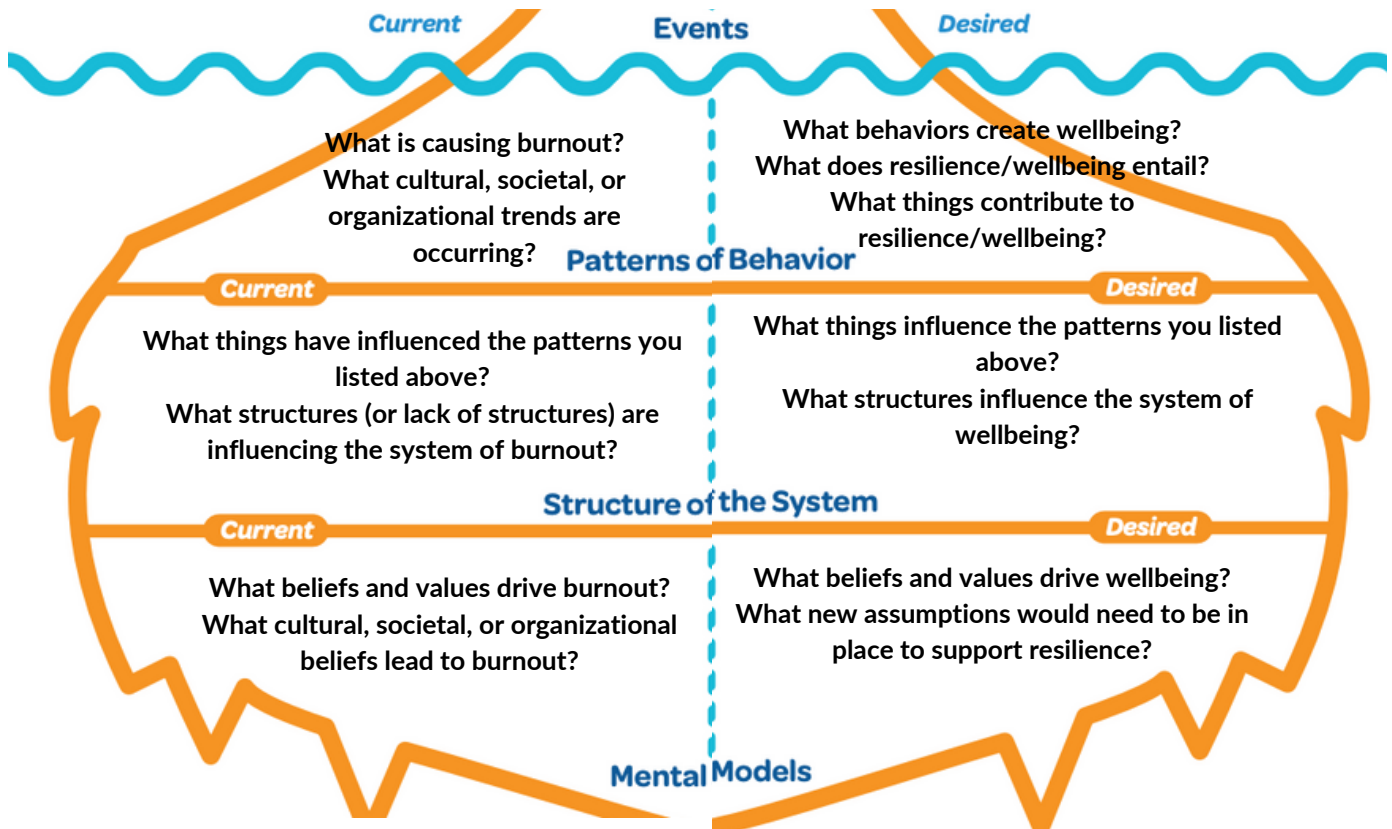


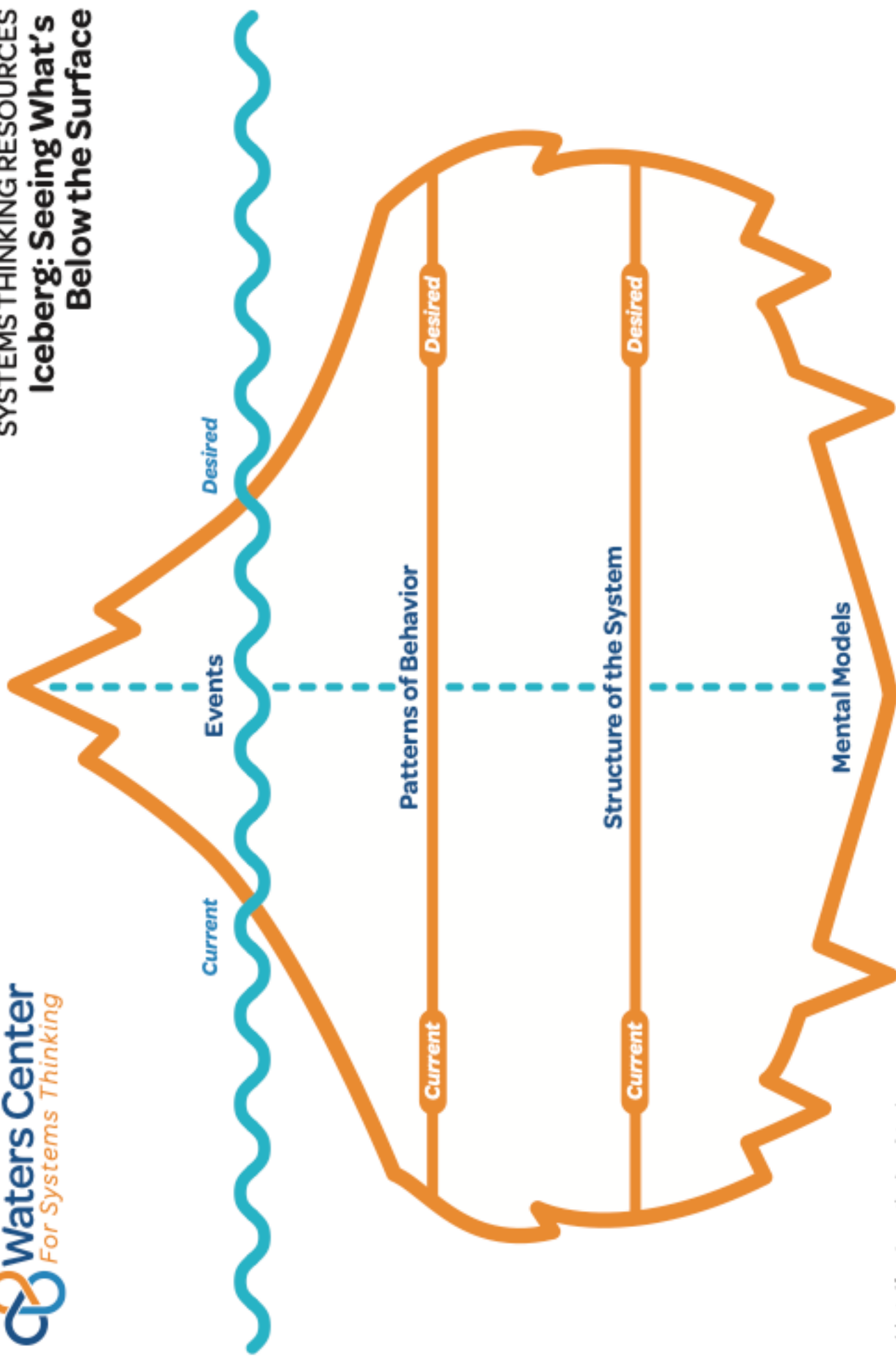
Looking Beneath The Surface of Burnout and Resilience

Use the Waters Center for Systems Thinking Iceberg Model to analyze the systems that we work and live in that either lead to burnout or resilience.



Use the questions below and record your answers on the following page.





Adapted from Innovation Associates, Inc.



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